



Easter Trading in Parnell

Parnell's exemption to trade on Easter Sunday + Employee obligations over Easter

Important information for Parnell retailers, cafés, restaurants from Parnell Inc., your Parnell business association.

Easter is a month away. With its combination of Public Holiday days and Restricted Trading days, it's often a confusing time for owners of businesses that would normally operate over weekends and public holidays.

If you're new to retailing in Parnell, you might not know that **part of Parnell Road is one of the few places in the country that has an exemption to trade on Easter Sunday** - so make the most of it!

The exemption, obtained on 12.7.1989, applies from 10am to 6pm in "*the trading area centred on Parnell Road and bounded by Heather Street and Garfield Street to the northwest and St Stephens Avenue and Birdwood Cres to the southeast.*"

Cafés & restaurants, please remember that surcharges can only be levied on public holidays, which are the Good Friday and Easter Monday of this long holiday weekend.

Easter trading in Parnell:

Good Friday, April 2 - Public Holiday + Restricted Trading Day

- RESTRICTED TRADING DAY (see info below)
- Parnell does not have an exemption to trade on Good Friday, only Easter Sunday
- Public Holiday - surcharges can be applied

Saturday, April 3 - business as usual

- Normal Saturday trading
- NOT a Public Holiday - no public holiday surcharges should be levied

Easter Sunday, April 4 - Restricted Trading Day - Parnell exemption

- RESTRICTED TRADING DAY, but the main Parnell Road shopping area has an exemption to trade from 10am to 6pm (see intro for defined trading area)
- NOT a Public Holiday - no public holiday surcharges should be levied

Easter Monday, April 5 - Public Holiday

- Public Holiday - surcharges can be applied
- Not a Restricted Trading Day, so normal trading everywhere

Restricted Trading Days

There are 3½ days when almost all shops are required to be closed under the Shop Trading Hours Repeal Act 1990. These days are: Good Friday, Easter Sunday; Anzac Day, until 1.00 pm; and Christmas Day. Unless a shop is specifically exempted, it is an offence to open on these days.

Some premises can continue to trade on Restricted Trading Days, under certain conditions. These premises include:

1. Shops, such as dairies and service stations, selling: food, drink, household items, personal items and automotive fuel, lubricant, parts, or accessories.
2. Shops selling mainly souvenirs and duty-free goods
3. Take-away bars, restaurants or cafes. (DOL and HANZ have confirmed it's OK to trade)
4. Pharmacies.

Please note: the conditions under which pubs / taverns can trade are determined by their liquor licence.

For more information on Restricted Trading Days conditions, see:

www.ers.dol.govt.nz/audienceinfo/shop.html

Employment issues over Easter

1. Restricted Trading days

Good Friday (2 April) and Easter Sunday (4 April) are both restricted trading days, although shops in the main Parnell Road shopping area may open under Parnell's exemption (see intro on page 1 for details).

Remember though that Easter Sunday is not a public holiday. Any employee who would normally work on that Sunday is entitled to their normal pay for that day unless you have made other arrangements or the Employment Agreement specifically deals with it.

If you cannot trade and your employment agreements do not address the issue of Easter Sunday, you will have to make arrangements with staff who would otherwise have normally worked on that day. You might consider giving them 14 days notice to take annual leave, allowing them to swap a rostered day off, or the employee may choose to use an alternative day earned previously.

(Source: NZ Retailers' Association)

2. Public Holidays

Public holidays during Easter are Good Friday (April 2) and Easter Monday (April 5) only.

2.1. Anyone working on Easter Public Holidays (Good Friday, April 2 and Easter Monday, April 5) who does not normally work on a Friday or Monday is only entitled to time and a half.

2.2 Any employees who normally work on Fridays or Mondays, and who will be working on either of Good Friday, April 2 or Easter Monday, April 5 are entitled to time and a half for that day PLUS a holiday day off in lieu for each public holiday day they worked on.

2.3. Any employees who normally work on Fridays or Mondays, but will not be working this Good Friday, April 2 and/or Easter Monday, April 5 are entitled to their relevant daily pay for that day(s) (and no day off in lieu).

If you have any queries please call the New Zealand Retailers Association helpline on freephone 0800 472 472 or the Department of Labour on 0800 20 90 20



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